

## **RESTRUCTURING OF THE SIX REGIONAL DEVELOPMENT AUTHORITIES (RDA'S)**

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The ministry has embarked on restructuring of the Regional Development Authorities to provide them with effective and efficient systems and structures that will ensure optimal performance of the Authorities as critical instruments for Regional Development in Kenya.

The RDAs include Coast Development Authority (CDA), Tana and Athi Rivers Development Authority (TARDA), Ewaso Ng'iro North Development Authority (ENNDA), Ewaso Ng'iro South Development Authority (ENSDA), Kerio Valley Development Authority (KVDA) and Lake Basin Development Authority (LBDA).

The Minister for Regional Development Authorities Hon. Frederick O. Gumo says In order to remain relevant in the current devolved government system the RDA's must be restructured to make them the leading institutions for the implementation of integrated multi-sectoral development projects in the regions.

The minister, accompanied by the assistant minister Katoo Ole Metito and Permanent Secretary Eng. Carey Orege was addressing chief executives and chairmen of the authorities when he announced the restructuring programme. He directed them to adopt the new structure as presented in the Master Organizational Structure to ensure a favorable balance between core and non-core operations of about 70:30 respectively.

In order for respective RDAs to attract, retain and motivate highly qualified staff i.e. Engineers, Horticulturalist, Agronomists, ecologists, professional executives and managers, the Ministry and RDA's will consider benchmarking RDA remuneration packages to the market value of the specific jobs.